



NO.A-60011/31/2008-PP

भारतीय विमानपत्तन प्राधिकरण  
AIRPORTS AUTHORITY OF INDIA

17<sup>th</sup> OCTOBER, 2008

Regional Executive Director  
Airports Authority of India  
NR/WR/ER/SR/NER

Principal, CATC, Allahabad

Airport Director  
Airports Authority of India  
ER/SR

ED, RCDU / FIU

GM, CRSD / E & M WORKSHOP

INCENTIVE/PACKAGE TO ATCOS/CNS EXECUTIVES FOR PERFORMING EXTRA DUTIES

The Competent Authority has decided the following comprehensive package to ATCOs / CNS Executives for performing extra duties in supersession of earlier incentive package:

Category of Executives of ATM/CNS	Revised package Per extra duty)*
Jr. Executive/AM	Rs. 600/-
Manager/Sr. Manager/AGM	Rs. 900/-
DGM and above	Rs. 1250/-

\*This is inclusive of reimbursement of out of pocket allowance of Rs. 250/- / Rs. 300/- as applicable.

2. The above package is for performing shift duties beyond normal working hours of ATCOs/CNS Executives and the compensation will be limited to a maximum 10 such duties in a month. The said package is required to be implemented on need-basis and will be reviewed after a period of six months or on redeployment of adequate manpower whichever is earlier. ATM Directorate / CNS Directorate may evolve a mechanism/procedure for engaging the persons for such duties.

  
[ M. DEY ]  
Executive Director ( P & A )

Copy to:

- Sr. EA to Chairman
- EA to Member (Ops.)/Member (P&A)/Member (Fin.)/Member (Plg.)
- ED (ATM) / ED (CNS-OM)/ED (Fin.)
- GS, ATC Guild (I) / ACOA(I)/AAOA(I)/IAAIOA/AAIEG



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**PROFICIENCY ALLOWANCE FOR CNS EXECUTIVES**

Further to this office letter no. A-60011/45/2004-PP dated 27/30.01.2006 wherein Revision of Proficiency Allowance and Stress Allowance for CNS Executives was issued. The approval of the Competent Authority is hereby conveyed to revise these allowances w.e.f. 01.09.2008 for a period of 5 years as per following rates/criteria:

**A. PROFICIENCY ALLOWANCE**

		EXISTING	REVISED
1.	HF & NDB Maintenance	Rs.800	Rs. 1200
2.	HF Operations: a) MWARA: b) RDARA at International Airports c) RDARA at other stns:	Rs.1200 Rs.1200 Rs.800	Rs.1800 Rs.1800 Rs.1200
3.	VHF with SSS and VCCS, Recorder & DATIS maintenance	Rs.800	Rs.1200
4.	X-BIS, DFMD, HHMD Maintenance	Rs.800	Rs.1200
5.	VOR or DVOR Maintenance	Rs.800	Rs.1200
6.	DME LP or HP Maintenance	Rs.800	Rs.1200
7.	ILS Maintenance	Rs.1200	Rs.1800



8.	RADAR Maintenance Primary Radar or Secondary Radar or SMR (for one Radar only) Both Radars or ASMGCS ( Primary and Secondary )	Rs.2000	Rs.3000
		Rs.3000	Rs.4500
9.	AMSS Maintenance	Rs.1200	Rs.1800
10.	AMSS Operations:	Rs.800	Rs.1200
11.	AMSS System Administration	Rs.1200	Rs.1800
12.	ASBS:	Rs.800	Rs.1200
13.	ADS/or CPDLC Maintenance	Rs.2000	Rs.3000
14.	SAT-NAV Maintenance	Rs.3000	Rs.4500
15.	SATCOM Maintenance	Rs.1500	Rs.2250
16.	ATN Ground to Ground Maint. & Opn.:	Rs. 2000	Rs.3000
17.	Automatic Data processing (Both HW & SW) • Delhi / Mumbai • Area control Centers: • Other Airports	Rs.4000	Rs.6000
		Rs.2000	Rs.3000
		Rs.1000	Rs.1500
18.	AFIS (FIU)	Rs.3000	Rs.4500

## **B. STRESS ALLOWANCE**

Stress Allowance for Delhi, Mumbai, Kolkata & Chennai will be @ 50% of 2 (a) & 2 (b) except when an Executive is on leave ( other than Casual Leave ) for more than 10 days in a month.

### **Note:**

1. Wherever proficiency allowance amount is clubbed for more than one facility/Equipment/activity, one will start drawing the proficiency allowance after clearing all the concerned Examinations.  
For e.g. Proficiency allowance for XBIS , HHMD, DFMD is admissible only when proficiency in all the three is obtained.
2. The proficiency allowance is applicable / permissible only for the systems covered at 1 to 18 of para A above .

*[Signature]*

C. **Maximum permissible proficiency allowance:**

The Maximum permissible amount of Proficiency Allowance including level I, level II and stress allowance to an individual Executive is Rs. 18,300 p.m.

D. **Rating to ED level-**

Executive Directors of CNS discipline shall be eligible for payment of 50% of Rating Allowance or General Proficiency Allowance at the prescribed rates, whichever is higher.

2. The other terms and condition regarding admissibility, revalidation, eligibility and other conditions for withdrawal etc. shall remain unchanged.

  
[M. DEY]

Executive Director ( P & A )

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