

OFFICE ORDER

**SUB: PRODUCTIVITY LINKED INCENTIVE SCHEME FOR THE EMPLOYEES OF AIRPORTS AUTHORITY OF INDIA**

The Productivity Linked Incentive (PLI) Scheme for the employees of Airports Authority of India has been notified vide Order of even number dated 27/05/2005 for a period of three years. The Competent Authority has extended the period of operation of the scheme for another one year i.e. 2007-08. As per the scheme, the payment is to be regulated in two parts namely (i) Endowment Payment and (ii) Productivity Linked Incentive.

2. The Overall Performance Index (OPI) for the financial year 2007-08 is 116.21% and the employees are eligible for PLI @9% (Nine Percent) of Basic Pay subject to maximum of Rs.6250/-. In addition, the endowment payment will be paid in lieu of Bonus/Ex-Gratia @20% of standard wages (Rs.3500/-) i.e. Rs.8400/-.
3. Maximum payment under the Scheme as per para-2 above would be restricted to Rs.14,650/- for the financial year 2007-08.
4. The employees who have not rendered full one year of service during the financial year 2007-08 will be paid PLI and Endowment payment on pro-rata basis.
5. The other terms & conditions for payment of PLI shall remain unchanged.
6. The Regional Executive Directors/Airports Directors/Project In charge/others concerned are advised to take immediate action to pay PLI to the eligible employees as per the Scheme.
7. The Payment of PLI may be released with the salary for the month of September, 2008.

  
EXECUTIVE DIRECTOR (P&A)

Distribution

1. ED (Fin.)-Expenditure / Revenue
2. Regional Executive Director, ER/NR/NER/WR/SR
3. Airport Director, Kolkata/Chennai
4. Principal CATC, Allahabad
5. Chief Pilot FIU/ED(RCDU/CRSD), GM(E&M) Workshop New Delhi
6. DGM(P)/SM(P),CSIA/IGIA/IGIA CARGO, MUMBAI/NEW DELHI
7. Project Incharge, Kolkata/ Chennai/Trivandrum/ Amritsar/Surat

Internal Distribution

1. Sr.EA to Chairman
2. PS to Member (Ops/P&A/Fin./Plg.)
3. Chief Vigilance Officer
4. All HODs at RG Bhawan, SAP & Operational Offices
5. General Secretary, AAEU/IAAIOA/AAOA(I)/ATCG(I)/ACOA/AAIEG