

Dear youngest generation of Indian ATSEP (Air traffic **safety** electronics personnel),

I would like to put forward some points **to caution you to not to be dragged away from the main stream of professional platform, not to be left out and not to get weakened your own future.** I have been elected as Regional Director – Asia Pacific region in IFATSEA (International federation of air traffic safety electronics association) in 48th General Assembly held at Tunisia on 8th November 2018. I found a great reception, appreciations and expectations from our neighbouring countries on my new assignment. My introductory presentation about IFATSEA is being circulated and presented in other nations in the region. At the same time, I have been informed that, a group of ATSEP from my own station have issued instructions to their followers to not to attend the presentations that I gave at Bangalore on IFATSEA and GA.

1. **You all are very intelligent enough to crack the toughest national level competitive exams to get into AAI services.** No one would deny that. But can you crack any basic reasons why they prevent their followers from attending my presentation? When the nations from Asia pacific region shown keen interest?
2. When the whole world celebrates international ATSEP (**Air traffic **safety** electronics personnel**), day on each year November 12th what makes these ATSEP celebrating something different?
3. When IFATSEA creates an atmosphere where talents and experts from all over world to gather and exchange their knowledge and experience, why these ATSEP are not willing to do so but willing to do something insignificantly which is not synchronized with rest of the world?
4. When ATSEP (**Air traffic **safety** electronics personnel**) from the whole world are trying to prove in ICAO through IFATSEA, that our **profession is safety critical**, what makes these ATSEP to come out with lookalike term of ATSEP without safety word in it.

Spare some time and try to crack these questions, so that you all can get into the main stream and try to strengthen the only platform which can assure your future prospects.



IFATSEA is the only international federation recognized by ICAO (International Civil Aviation Organization) for representing the issues of ATSEP through ICAO meetings and conferences. I was nominated for the post in IFATSEA by CNS Officers' Guild of India, which is the only member association recognized by IFATSEA for India. CNS Officers' Guild was member in IFATSEA since 2010. CNS Officers' Guild has played a significant role since 2010 in making the ATSEP profession in India well recognized. In 2012 India has organized General Assembly of IFATSEA in a grand manner that brought the attention of global media towards ATSEP, and their safety critical role in the aviation industry.

It's IFATSEA and their member nations that made DOC 7192 and DOC 10057 possible today. It's IFATSEA who can address ATSEP licensing and human factor issues. People those who can't differentiate DOC 9868 and DOC 10057 naturally raises the questions about the need of IFATSEA and CNS Officers' Guild. Along with this, I have enclosed the presentation that gives the introduction about IFATSEA, experience gathered at the General Assembly, role of regional director and the lessons that we need to learn from the ATSEP team.

CNS Officers' Guild was the first ever platform built in India to represent ATSEP professional issues in India and at global level through IFATSEA. CNS officers' Guild founder members have done lots of efforts and sacrifices to bring the CNS officers' Guild to this level and still support active roles in IFATSEA. Being at the decision making levels, starting from the post creation to every other good strategic decision for ATSEP community of India are being taken up only by the CNS officers' Guild members since so many years, but the end results out of their work were not highlighted properly. This gave room for the others to claim the credits.



In future, there will be flights with single or no pilots. In such case, the human chain from cockpit and ground is likely to be reduced. But the essential interaction with cockpit technology and ground technology would increase predominantly. That means there will be significant changes in the existing ground and cockpit technologies. There are series of new technologies that will be playing major role. Few examples that I can quote are, Artificial Intelligence, machine learning, blockchain technology and big data analytics etc..., You are very well aware that in the recent times IT companies started investing on new domain and automated the jobs, thereby laying off the existing people in the search of talents on new field.

Similarly, Technology changes are certainly creating uncertain future and new competency requirements to ATSEP. There may be a situation where we need to re-position our profession for the very existence. Next five years are very crucial, where the civil aviation growth will be faster and technology changes will also be faster. All those who drag you away from the main stream and platform will retire comfortably with their personnel short-term agenda achieved.





While we are grudging with the ATCOs, we need to relook them as the most successful partners of the Indian aviation industry. They have well studied the future and started re-positioning themselves excellently, even into the domains of ATSEP. They are united and visionary on the whole cadre growth. We need to learn and take the leaf out of their success instead of feeling inferior and frustrated.

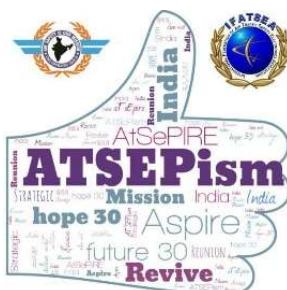
We need to identify the causes that stop our growth. **Only CNS Officers' Guild has core senior memberships**, who are having more than a decade of service and who are ready to serve the community even after their retirement. CNS Officers' Guild strongly believes in the next generations, to lead and support the constructive activities that are being taken by CNS officers' Guild.

With the digital transformation of technology and system level changes, ATSEP issues can be addressed only through IFATSEA. Fortunes of ATSEP (Air traffic **safety** electronics personnel) of India are mainly rest in the shoulder of strong CNS Officers' Guild. **By not joining with us you are not weakening CNS Officers' Guild but your own future.** I am sure you have not got what you have been promised while leaving or for not joining in CNS officers' Guild. Rest are history and bitter experiences. All age-old technique and adamant actions like surrendering of proficiency, got backfired, put the members in difficult situations and **ultimately made the bargaining a total failure.**



At least for another decade CNS Officers' Guild will remain recognized in IFATSEA with the existing members themselves. Further there are bright possibilities that many of your generation will be attracted to CNS Officers' guild as **most of the people who are misguiding will leave you abruptly and will retire within this period and only CNS Officers' Guild will have members in the senior most decision-making positions thereafter.** So, what is the purpose of staying in hostel, when you have wonderful home with your family members to take care? Come and join in CNS Officers' Guild. **Take over active roles through election process, represent your issues and stay in the main stream of platform for addressing the long-term issues and future technology challenges.**

We have recently formed an intellectual team (ATSEPIsm) of 40 members, for addressing long term issues. This team will work selflessly with the initial **vision 2030**. The majority members of this team have service beyond 2040. This team will be groomed and they will able to address the future with the **vision 2040 and so on**. CNS Officers' guild is the only platform who can think and initiate such move. This team is going to support strategically the CNS officers' Guild and IFATSEA in the coming days **in all fronts** so that ATSEP are represented well. With the necessary enhanced support, this team will be further enhanced with additional members and resources to take ATSEP to the highest levels possible in the coming days. **It's the highest time for all of you to support this kind of unique initiative of CNS Officers' Guild. Only these moves can protect and enhance your career opportunities.**



Some of your friends may moot in creating the third group. Beware of the recent series of floppy moves made by a group in a divided house. **Without full house support, even wise moves won't get the results.** So, drop the ideas of making the house further divided. Instead join in CNS Officers' Guild, take the key positions and represent your issues professionally. **CNS Officers' guild is made for addressing the issues of the whole ATSEP community not for the selected few batches.**

So, I advise all of you to come forward and take over the well established and IFATSEA recognized body. Hope you will make a better choice and join CNS Officers' Guild along with all your friends. Let us build both the CNS Officers' Guild and the future of (Air traffic **safety** electronics personnel) in India.

My best wishes.

Senthilvel B
Bangalore.

